



**VIAS3D**

**FOCUS ON  
STRATEGY,  
LEAVE  
EXECUTION  
WITH  
VIAS3D**

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# **Technical Resource Augmentation Service**

**Enhance | Scale | Achieve**

# RESOURCE AUGMENTATION

## Strategic | Holistic | Long-term

### Dedicated Support Integrated within the Client Team

- Seamless integration with Client's culture.
- Client's direct and real-time control over the resources.
- Highly skilled resources dedicated to Client's organizational needs.
- High degree of flexibility in assigning tasks and priorities.
- Zero burden of resource HR management.

### Dedicated Support through a Talent Pool

- Ability to select expertise and experience from a talent pool for each individual scope.
- Highly skilled resources dedicated to assigned work scopes.
- Built-in efficiency without compromising quality.
- Zero burden of resource HR and work assignment management.

### On-demand Scalable Support

- Immediate attention to urgent, short-term needs.
- Ability to leverage specialized skills only when needed.
- Rapid scaling up or down of resources as per project demand.
- Tailored solution for short-term and long-term needs with varying complexity and focus.

### Co-op Engagement

- Zero hiring burden - Selection of early career resources by **VIAS3D**.
- Zero talent skill development burden - Management and on job training of resource by **VIAS3D**.
- Ready talent pipeline - At term (Typically 1 year), Clients has the option to hire the resource.

# VALUE APPROACH

## Trusted Partner for Business Growth

### CLIENT BUSINESS NEEDS

#### IMMEDIATE NEEDS

(Quick turnaround,  
production runs,  
running  
templated  
models, ..)

#### NEAR TERM STRATEGIC NEEDS

Addressing  
end-user value  
(High-fidelity  
model  
development,  
creating templated  
workflows,  
strategic  
automation,  
webtools, ..)

#### LONG-TERM STRATEGIC TECHNICAL

Advancement  
(Modsim  
automation and  
adoption, data  
driven efficient  
simulations,  
digital twin,..)

### CLIENT PROGRAM AND PROJECT MANAGERS

requirement gathering, prioritizing, managing deployment,  
and adoption planning

**VIAS3D** to support with qualified resources having  
appropriate experience and expertise with option to  
hire resources

# VALUE ADDITION

## Dedicated & Scalable Quality Support

### Help Leadership Focus on Business

- Avoid hiring, training and workforce management burdens.
- Help focus on vision, market strategy and technology roadmap.
- **VIAS3D** takes care of the execution.

### Flexible and On-Demand Solution to Meet Current and Future Business Work-force Needs

- Placement of well qualified resources (onsite and remote) with appropriate experience and expertise .
- Quick turnaround time for immediate needs.

### Quality and Efficiency

- Strong academic background and rich industry experience.
- Quality assurance by subject matter experts.
- Efficient project and relationship management structure.

### Long-term Committed Support

- Dedicated team for sustained collaboration and efficiency.
- Project as well as R&D, innovation and automation support.
- Source and train resources for client direct hire.

### Cost-Conscious Solutions

- Blended rates with long-term commitment.
- Multi-year preferential and locked-in rates.

### Data Security and Confidentiality

- Secured systems in place for data exchange and communication.





# WHY VIAS3D

## Experience | Trust | Quality

### Experience and Expertise

- Rich industry consulting experience.
- Subject matter and software experts.
- Resources with advanced degrees.
- Close ties with both industry and Academia.

### Work Culture and Quality

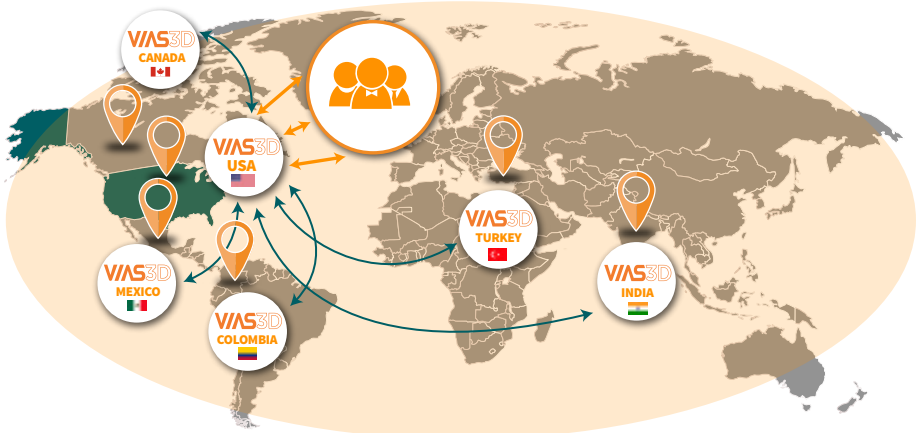
- Quality conscious and client first mind set.
- Adept to remote work.
- Good communication and presentation skills.
- Continuous improvement training.
- Strong mentoring program.
- Stringent hiring process.

### Worldwide Presence

- Global talent pool.
- Blended resources.
- Continuous turnaround.



# TRANSFORMATION LEADER IN DIGITAL ENGINEERING SOLUTIONS



- Simulation Excellence
- Client First
- Efficiency
- Technical Excellence
- Transparent
- Security
- High Fidelity Solutions
- Excellent ROI
- Scalability & Flexibility